

COSENTINO UK LIMITED SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2024

This Statement is made pursuant to Section 54m Part 6 of the Modern Slavery Act 2015 ("MSA") and sets out the steps that the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of its business.

Business overview and Corporate Structure

Established in 1940, the Cosentino Group is a global, Spanish, family-owned company that produces and distributes high value innovative surfaces for the world of design and architecture. As a leading company, it innovates and anticipates, together with its clients and partners, solutions that offer design and value, and inspire the life of many people. This goal is made possible by pioneering leading brands in their respective segments such as Silestone®, Dekton® and Sensa by Cosentino® – all technologically advanced surfaces for creating spaces and unique designs for the home and public areas. Cosentino is the world's unique producer of Silestone, Dekton and Sensa, technologically advanced surfaces.

The Company Group currently has 8 production factories (7 in Almería (Spain) and 1 granite factory in Brazil); 11 kitchen worktop and bathroom surface processing centres (10 in the USA and 1 in Spain); 1 intelligent logistics platform (in Spain); 3 distribution hubs in the USA, 1 distribution HUB in Australia, 127 Cosentino Centers and 30 Cosentino City (Showrooms) around the world.

The Group currently employs around 6.000 people worldwide. Particularly, Cosentino UK Ltd. has 8 Cosentino Centers (Hook, East London, Gloucester, Newmarket, Belfast, Manchester, Darlington and Scotland) and 1 Cosentino City Center (London).

Business Model

Cosentino works closely with our stone masons, kitchen and bathroom stores, architects and designers all around the world. These are the key players that allow us to discover and respond to the needs of our end users, the consumers.

Cosentino also goes one step further in our work with customers and collaborators. We work with them throughout our value chain, establishing joint innovation processes and promoting a culture of security, respect for the environment and quality.

The relationship between Cosentino and the customers do not solely limit to the sale of the Cosentino products. The commercial relationship is also extended to after sale service. Thus, Cosentino Account Managers and Quality experts (Technical customer support roles) often visit the customers to not only strengthen the commercial relationship but also to provide the customers with support and training in the manipulation of the Cosentino products and with regard to Health & Safety requirements. Furthermore, Cosentino undertakes Aulas (training sessions) on Health & Safety recommendations and measures to be implemented in the customers.

Likewise, Cosentino works with more than 19.816 suppliers worldwide, of which 4.637 are based in Spain. For the elaboration of its products, Cosentino purchase raw materials, of which more than 50% are supplied from Spain, and 81% are supplied from Europe.

Slavery and Human Trafficking

On the one hand, Cosentino works to build up a relationship of complete trust with its shareholders, customers, suppliers and partners. With that objective in mind, Cosentino updates and promotes regularly its Code of Ethics, Conduct and Regulatory Compliance, whose values form part of the culture that Cosentino share with all employees. The said Code addresses the respect for legality, ethical integrity, and respect for Human Rights.

To ensure compliance with these basic principles of conduct and applicable regulation, at Cosentino has been established the Compliance Function, represented by the «Compliance Body». The role of the Compliance Body is to ensure awareness and compliance with the Code of Ethics, Conduct and Regulatory Compliance, the Compliance Policy and any other related internal policies and regulations, with the aim to promote compliance with the law, and commitment to professional, ethical and responsible behaviour of the company and all of its employees.

In addition, the Company has in place a Whistleblowing Channel which is internally named «Ethics Channel». Employees have the right and responsibility to report concerns, possible illegal or suspected illegal actions and violations of our Code, external parties are also encouraged to alert our organisation. The Compliance Body is entitled to take independent action or act at the request of any employee or person belonging to our stakeholders by means of a communication made in good faith submitted through the Ethic Channel.

Our Ethical Channel is an important tool for reducing risks and building trust as it enables managers to detect and act on possible misconduct at an early stage.

Cosentino ensures a non-retaliation policy to the persons informing via Ethics Channel. In addition, Cosentino grants the confidentiality of information and identity of the persons involved or taking part in an investigation process.

On the other hand, Cosentino's purchasing procedures seek to adapt to the needs of a developing reality to attend to all the Group's needs with the highest possible quality and guarantee. To this end:

- Cosentino achieved on 4/12/2017 the European Purchasing Standard UNE 15896 Certification available for all our Purchasing typologies., which certifies that the Purchasing Management System has been audited and found to be in accordance with the standard requirements.
- Since 2019 the Cosentino Purchasing Management is certified under ISO ISO20400:2017 on Suitable Purchasing, under which the adaptation of all processes and procedures of the purchasing area is based. The purpose of this is to align all processes to this Standard that is based on seven fundamental subjects of the Standard ISO26000 that Cosentino commits to comply with along its supply chain:
 - Governance
 - Human rights
 - Labour practices
 - Environment
 - Fair operating practices
 - Consumer affairs
 - Active participation and community development

Cosentino has included a Compliance Clause in its General Purchase Terms & Conditions applicable to all suppliers, through which the Suppliers agree (amongst other things) to guarantee that their practices and operations respect the fundamental human rights and liberties in accordance, as a minimum, with the International Declaration of Human Rights



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and the principles relative to the eight fundamental conventions of the International Labour Organisation (ILO). Likewise, Cosentino includes this clause in supply and distribution agreements entered into with its customers. In event of breach by the supplier of any of the laws, principles applicable our Code of Conduct, Cosentino is entitled to terminate automatically any contract.

- Cosentino implements an internal Purchasing policy, which is applicable to its employees. Furthermore, Cosentino includes a supplier assessment and evaluation. This evaluation takes into consideration elements of social and environmental responsibility, such as their corporate social responsibility standard or whether they have a certified Environmental Management System.
- Cosentino implements Commercial and technical audit of the main suppliers for each materials category and training classes for the production staff of raw materials suppliers, with an effect on the quality of the final product.

The Board of Directors of the Company has approved this Statement at its board meeting on January 11th 2024.

COSENTINO UK LTD.

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P D Gidley
Director